

# Dani Conway

## Develops and Cultivates Positive Relationships with Key Stakeholders

**Due in about 2 months.** Last activity update 4 days ago by Dani Conway.

**Action Items:**

- Read the article 'Challenge the Boss or Stand Down? (HBR Case Study)' 29/01/2016
- Watch the video 'Emotional Intelligence' 07/01/2016
- View the website/blog 'Career Profile Inventory Self-Assessment'-- Completed 2016-01-08 08:52:36 UTC by Dani Conway
- Listen to the audio recording 'The Better Boss (Audio)'-- Completed 2016-01-08 08:52:40 UTC by Dani Conway

**Practice Plan:**

Monthly networking events Engage in conversation with at least 5 stakeholders on the night Practice Dates: January 14 2016 and February 11 2016

**Goal Mentors:**

Mandy Manager (mandy@envisialearning.com)

**Goal Feedback:**

Initiated December 08, 2016 (3 raters were invited, 3 responded)

Self-reported improvement rating was: Not Observed / Unable to Answer

Improved	Not Improved	Worse	Not Observed / Unable to Answer
1	1	0	1

Initiated January 8, 2016 (3 raters were invited, 3 responded)

Self-reported improvement rating was: Improved

Improved	Not Improved	Worse	Not Observed / Unable to Answer
3	0	0	0

## Seeks and Acquires New Skills, Work Methods, Ideas, and Information that Will Improve Effectiveness on the Job

**Due in 3 months.** Last activity update 4 days ago by Dani Conway.

**Action Items:**

- View the website/blog 'Can You Read People's Emotions?' 20/01/2016
- Watch the video 'Create a Life with Purpose (HBR Video - Free)' 15/01/2016
- Read the book '18 Minutes: Find Your Focus, Master Distraction, and Get the Right Things Done-- Completed 2016-01-08 08:40:36 UTC by Dani Conway
- Read the article 'Make Time for Time'-- Completed 2016-01-08 08:40:53 UTC by Dani Conway
- Listen to the audio recording 'Mindfulness Exercises'-- Completed 2016-01-08 08:40:59 UTC by Dani Conway

**Practice Plan:**

My weekly staff meetings with my team Listen to each member's ideas and work methods to complete a task and adopt the most effective method.

Practice Dates: January 10 2016, January 11 2016, January 18 2016, January 25 2016, February 01 2016 and February 08 2016

**Goal Mentors:**

Mandy Manager (danielle+manager@envisialearning.com)

**Goal Feedback:**

Initiated December 08, 2016

(3 raters were invited, 3 responded)

Self-reported improvement rating was: Not Observed / Unable to Answer

Improved	Not Improved	Worse	Not Observed / Unable to Answer
1	1	1	0

Initiated January 08, 2016

(3 raters were invited, 3 responded)

Self-reported improvement rating was: Improved

Improved	Not Improved	Worse	Not Observed / Unable to Answer
3	0	0	0

**Sets Clear, Meaningful, Challenging, and Attainable Group Goals and Expectations That are Aligned With Those of the Organisation**

**Due in 5 months.** Last activity update 4 days ago by Dani Conway.

**Action Items:**

- Read the book 'Conscious Capitalism: Liberating the Heroic Spirit of Business' 31/01/2016
- Watch the video 'The Balanced Scorecard ' 11/01/2016
- Read the book 'What Matters Now: How to Win in a World of Relentless Change, Ferocious Competition, and Unstoppable Innovation' 05/02/2016
- Read the book 'Workarounds That Work : How to Conquer Anything That Stands in Your Way at Work' 01/03/2016
- Read the article 'Feedback That Works'-- Completed 2016-01-08 08:44:47 UTC by Dani Conway

**Practice Plan:**

In my fortnightly planning meeting I get everyone's input on a target that they feel we should work on as a team and I will define the end goal that should be accomplished in the next two weeks.

Practice Dates: January 11 2016, January 25 2016 and February 08 2016

**Goal Mentors:**

Mandy Manager (mandy@envisialearning.com)

**Goal Feedback:**

Initiated December 08, 2016

(3 raters were invited, 3 responded)

Self-reported improvement rating was: Not Improved

Improved	Not Improved	Worse	Not Observed / Unable to Answer
1	1	1	0

Initiated January 08, 2016

(3 raters were invited, 3 responded)

Self-reported improvement rating was: Improved

Improved	Not Improved	Worse	Not Observed / Unable to Answer
3	0	0	0