

Participant Usage Stats for Company XYZ

As of 08 January 2016

Competency Frequencies

Name	Count	Percentage
Competency 1: Self-Awareness and Personal Development	11	61.11%
Competency 2: Results Focus	8	44.44%
Competency 3: Cross Cultural Leadership	7	38.89%
Competency 4: Developing and Coaching Talent	7	38.89%
Competency 5: Strategic Thinking	5	27.78%
Competency 6: Building Strategic Relationships	4	22.22%
Competency 7: Communication	3	16.67%
Competency 8: Customer Focus	3	16.67%
Competency 9 Strategic Influencing	1	5.56%
Competency 10: Change Leadership	1	5.56%

Average number of logins per Participant within the date range

Average: 10

Participants who created a Development Plan:	90.0%	(18/20)
Participants who have allocated goal mentors:	72.22%	(13/18)
Participants with a development plan and at least one practice plan:	83.33%	(15/18)
Participants with a development plan that have requested goal feedback:	66.66%	(12/18)