



VIEWsuite360⁺

Comprehensive menu of credible, well designed and validated off-the-shelf & customized 360° feedback assessment tools.

ViewSuite360° is a comprehensive menu of credible, well designed and validated off-the-shelf 360° feedback assessment tools. The validated assessment tools that comprise ViewSuite360° are designed for individuals at all levels within an organization; from non-managers right up to senior executives.

ViewSuite360° can be branded with organization's logo with no extra set up or hosting fees, simply purchase on demand. All of the tools are web-based, in multi-languages (including Chinese questionnaires and reports) and supported by our secure ISO270001 accredited system. This allows client to focus on feedback and performance, as it reduces time-consuming administrative work to a minimum.

It offers an extensive bank of reporting options from which clients can pick and choose to tailor reports to their preferences and needs i.e.: averaged scoring or norm-based scoring, different graphical formats (bar graphs, tables, spider-graphs, line graphs etc.)

At the end of every report, it also includes a development planning guide for further follow-up.

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Licensed Psychologist



EXECUTIVEview360⁺

ExecutiveView 360° is ideal for use with senior management/executives

It accesses **4 areas**
Performance Leadership,
Change Leadership,
Interpersonal Leadership,
Personal Leadership,

22 competencies & 68 behaviors.

MANAGERview

ManagerView360° is ideal for junior to middle managers

It accesses **4 areas**
Communication,
Interpersonal,
Performance Management,
Problem Solving

20 competencies & 100 behaviors.

EMOTIONAL INTELLIGENCEview360⁺

EmotionalIntelligenceView 360° for managers or non managers,

It accesses **3 areas**
Self Management,
Relationship Management,
Communication

17 competencies & 74 behaviors.



CUSTOMview360⁺

Fully customizable, with 1000+ questions in competency library.

CustomView360^o is one of a very unique tool available in the market, that offers a comprehensive library of 1000+ questions based on 5 competency groups and 126 competencies:

Task Management	Intrapersonal	Leadership	Interpersonal	Team
27 competencies	12 competencies	36 competencies	42 competencies	9 competencies

It allows maximum flexibility to and saves development time for clients to pick and choose well researched competencies, 1000+ well written questions to fit the unique needs and organizational culture. Clients can also choose mix and match approach integrating existing organizational competencies and/ questions, with questions from the library.

CustomView360^o is a fully automated web-based system with ISO27001 accreditation. It offers many client oriented features that enables clients to tailor the 360^o process. In addition to branding the tool with client company logo, it also enables online raters nominations and approval by line managers, choices of rating scales (such as frequency, effectiveness scales...etc), tailored scale preferred by clients, tailored email contents that goes to raters, extensive report options as well as the ability to incorporate client's own development plan template and learning action plan.

Some of ViewSuite360 & CustomView360 Users:



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